

Job requirements

W2-Professorship for Game Informatics

Application deadline: **26th September 2023**

Starting date: **at the earliest opportunity**

Technology
Arts Sciences
TH Köln

The general legal requirements in compliance with section 36 of the North Rhine-Westphalia Higher Education Act (Hochschulgesetz – HG) are as follows:

1. University degree
2. Proven track record of teaching ability, or as an exception, the teaching ability is to be proven during the first year through a probation period.
3. Particular proficiency in scientific work, usually demonstrated by the quality of the doctorate.
4. A strong track record in the application or development of academic findings and methods, gained during a minimum of five years of professional employment in a relevant field – at least three years of these five years must have been outside of a university environment.

Questions on the recruitment process to:

Christiane Schnuer

T: + 49 221-8275-3508

E: christiane.schnuer@th-koeln.de

Gustav-Heinemann-Ufer 54

50968 Köln

Position-related questions to:

Prof. Dr. Björn Bartholdy

T: + 49 221-8275-3236

E: bjoern.bartholdy@th-koeln.de

Professional, didactic and methodical profile:

The prerequisite is a completed, subject-related university degree and a particular aptitude for scientific work, which as a rule, must be proven by the quality of a doctorate. In addition, proof of scientific achievements/publications/lectures in the field must be provided. The hiring requirements for university teachers of §36 HG NRW apply. In addition to your scientific qualification in the subject area, you must have three years of practical experience outside the university sector.

Professional Competence

We expect several years of relevant experience and comprehensive knowledge in the scientific field of "Game Informatics" covering the planned main focus of the position.

Game programming includes designing, developing, testing, and optimizing software systems on various platforms such as computers, consoles, mobile devices, and online servers. The subject matter also includes graphics, audio, physics, artificial intelligence, and UI/UX design knowledge.

Research competence

We are looking for a person who actively participates in the leading academic discourses of their field and can demonstrate regular publications or related lecturing activities.

International competence

All study programs and the research projects of the CGL are internationally oriented. You have knowledge of the English language on the level of a first language (B2) and can convey your teaching in English and present your research work in an international context. An advantage is a global network with the games industry and in the teaching and research of digital games.

Didactic competences/communication skills

You can demonstrate teaching experience through teaching at universities or in academic continuing education. You have a strong interest in teaching, a willingness to engage in advanced training in didactics, and to implement innovative teaching concepts. You have experience dealing with activating, situation- and target-group-oriented learning processes and the ability to facilitate learning successes by incorporating various methods. Furthermore, we expect an interest in linking theory and practice and a willingness to support and advise students in artistic processes. You are aware of the need for interdisciplinary collaboration.

Management competence

We expect organizational competence as well as strategic competence about the own subject area as well as interdisciplinary and related to the perspective development and positioning of the CGL.

Social skills

The ability to work in a team, cooperate, and communicate, as well as intercultural competence, the ability to question oneself, and to self-development, are considered essential for the future holder of the position.

Other skills

Willingness for continuous professional and personal development and interdisciplinary cooperation beyond the boundaries of the own department. It is advantageous if the applicant can assess the potential of inter- and transdisciplinary cooperation to make effective and innovative contributions to future global issues. Collaboration with related disciplines in research and teaching is explicitly desired.

With the advertisement of this position and the publication of the requirement profile, the TH Köln specifies which competencies must exist to successfully fulfill the tasks of the professorship at the TH Köln. Depending on the focus of the professorship these competencies are weighted and checked in the selection procedure. The pre-selection is based on the written application documents. The necessary competencies of the shortlisted candidates will be determined in a lecture, a scientific presentation and a structured interview. The personal introduction is completed by an interview with a personnel psychologist. In case you are shortlisted and invited to a personal interview, you will be asked to submit a written teaching and research concept in advance. You will receive more detailed information with the invitation to the lecture, the scientific presentation and the structured interview.

Additional information

Place of residence

You are expected to move/relocate to the city in which your campus is located/situated or its greater area.

Remuneration

Professors are remunerated in accordance with the W2 remuneration scheme (www.lbv.nrw.de: the remuneration scale for North Rhine-Westphalia as well as information on the family supplement are available on the website of the North Rhine-Westphalia State Office for Salaries and Pensions – LBV NRW – at). In addition to the family supplement, the remuneration provisions make allowance for other benefits (performance-related benefits), in particular benefits related to the appointment as well as benefits granted on the grounds of extraordinary contributions or for securing third-party funding for research purposes. The Provisions on Performance-related Benefits at Universities in North Rhine-Westphalia are in accordance with the law (Hochschul-Leistungsbezügeverordnung – HLeistBVO) of December 17, 2004. Additionally, Cologne University of Applied Sciences has introduced individual regulations in its guidelines on W2-remuneration. Detailed information on the W2-remuneration bracket is available here: th-koeln.de/be-soldung

Employment as a civil servant or as a non-civil servant

Professors may only be employed as tenured German civil servants if they hold a full-time position and comply with all legal provisions (e. g. being younger than 50 years old). The possibility of becoming a tenured German civil servant is always determined on an individual basis, and candidates should therefore contact the Head of Division for lecturers and assistants in the human resources department (Ms. Sigrun Weber / Phone: +49 221-8275-3120 / Email: sigrun.weber@th-koeln.de). When employed under non-civil-servant conditions, professors will be remunerated in accordance with W2 gross remuneration. In

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contrast to tenured civil servant contracts, professors employed under such provisions are required to pay social security contributions.

Additional employment

Full-time professorship: additional employment of up to eight hours per week may be authorized in compliance with the legal regulations for North Rhine-Westphalia (thus permitting work in positions of practical relevance). If you work on a freelance basis with your own office, then this is subject to specific conditions as laid down in the legal stipulations on additional employment for university personnel.

Part-time professorship (less than 50 %): If your work as a professor is less than 50 % then the legal stipulations on additional employment are not applicable.

Application information

Please apply via our application management system. Go back to the job advertisement and [click here](#):

Apply here

Here we ask you for the personal data relevant for the processing of the application and to upload the following documents (maximum fill size 10 MB per file):

- cover letter
- photo (optional)
- curriculum vitae including list of publications and overview of the courses held (here or at the other documents)
- certificates (max. 5 files)
 - University certificates
 - job references or activity reports
 - certified translations in German or English for foreign certificates
- other documents
 - such as a list of publications
 - such as an overview of the courses held (evaluation)

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