

W2 Professorship in Media and Game Studies, Specialization in Play and Digital Culture (50%)

Application deadline: **26th September, 2023**

Starting date: **at the earliest opportunity**

The general legal requirements in compliance with section 36 of the North Rhine-Westphalia Higher Education Act (Hochschulgesetz – HG) are as follows:

1. University degree
2. Proven track record of teaching ability, or as an exception, the teaching ability is to be proven during the first year through a probation period.
3. Particular proficiency in scientific work, usually demonstrated by the quality of the doctorate.
4. A strong track record in the application or development of academic findings and methods, gained during a minimum of five years of professional employment in a relevant field – at least three years of these five years must have been outside of a university environment.

Professional, didactic and methodical profile:

In addition to the general requirements under civil service law, the requirements for employment by § 36 of the Higher Education Act (Hochschulgesetz - HG) must be met. The prerequisites are a completed, subject-related university degree and a particular aptitude for scientific work, as evidenced by the quality of a doctorate.

In addition, proof of scientific achievements/publications/lectures in Play and Digital Culture must be provided. In addition to your academic qualifications in the area, you have at least three years of relevant practical professional experience outside of academia, resulting in remarkable achievements in applying or developing scientific knowledge and methods.

Professional Competence

We expect several years of relevant experience and comprehensive knowledge in the scientific field of "Player Research and Digital Cultures," which cover the planned focus of the position.

Work in interdisciplinary research and didactic teams, publications in high-level peer-reviewed publications (journals, edited volumes), publication in English (or in multiple languages), ability to publish a monograph with a renowned international publisher, international experience serving the academic community, soliciting external funding, coordinating international projects, team leadership.

Research competence

We are looking for a person who actively participates in the leading academic discourses in their field and can demonstrate regular publications or related lecturing activities.

International competence

All study programs and the research projects of the CGL are internationally oriented. You have knowledge of the English language on the level of a first language (B2) and can teach in English and present your research work in an international context. A global network with the games industry and in the teaching and research of digital games is an advantage.

Didactic competences/communication skills

You can demonstrate teaching experience through university teaching activities or in further academic education. You have a strong interest in teaching, a willingness to engage in highly didactic continuing education, and to implement innovative teaching concepts. You have experience in activating situation- and target-group-oriented learning processes

Questions on the recruitment process to:

Christiane Schnuer

T: + 49 221-8275-3508

E: christiane.schnuer@th-koeln.de

Gustav-Heinemann-Ufer 54

50968 Köln

Position-related questions to:

Prof. Dr. Björn Bartholdy

T: + 49 221-8275-3236

E: bjorn.bartholdy@th-koeln.de

and the ability to facilitate learning successes by incorporating various methods. In addition, we expect an interest in linking theory and practice and a willingness to support and advise students in artistic processes. You will be aware of the need for interdisciplinary collaboration.

The review usually takes place in a one-year probationary civil service or temporary private-law employment relationship.

Management competence

We expect organizational competence and strategic competence in the own field as well as interdisciplinary and related to the perspective development and positioning of the CGL.

Social skills

The ability to work in a team, cooperate, to communicate, as well as intercultural competence, the ability to question oneself, and to self-development, is considered essential for the future holder of the position.

Other skills

Willingness for continuous professional and personal development and interdisciplinary cooperation beyond the boundaries of one's field. Collaboration with related disciplines in research and teaching is explicitly desired. It is of particular advantage if the applicant can assess the potential of inter- and transdisciplinary cooperation to make effective and innovative contributions to future global issues.

With the advertisement of this position and the publication of the requirement profile, the TH Köln specifies which competencies must exist to successfully fulfill the tasks of the professorship at the TH Köln. Depending on the focus of the professorship these competencies are weighted and checked in the selection procedure. The pre-selection is based on the written application documents. The necessary competencies of the shortlisted candidates will be determined in a lecture, a scientific presentation and a structured interview. The personal introduction is completed by an interview with a personnel psychologist. In case you are shortlisted and invited to a personal interview, you will be asked to submit a written teaching and research concept in advance. You will receive more detailed information with the invitation to the lecture, the scientific presentation and the structured interview.

Additional information

Place of residence

You are expected to move/relocate to the city in which your campus is located/situated or its greater area.

Remuneration

Professors are remunerated in accordance with the W2 remuneration scheme (www.lbv.nrw.de: the remuneration scale for North Rhine-Westphalia as well as information on the family supplement are available on the website of the North Rhine-Westphalia State Office for Salaries and Pensions – LBV NRW – at). In addition to the family supplement, the remuneration provisions make allowance for other benefits (performance-related benefits), in particular benefits related to the appointment as well as benefits granted on the grounds of extraordinary contributions or for securing third-party funding for research purposes. The Provisions on Performance-related Benefits at Universities in North Rhine-Westphalia are in accordance with the law (Hochschul-Leistungsbezügeverordnung – HLeistBVO) of December 17, 2004. Additionally, Cologne University of Applied Sciences has introduced individual regulations in its guidelines on W2-remuneration. Detailed information on the W2-remuneration bracket is available here: th-koeln.de/besoldung

Employment as a civil servant or as a non-civil servant

Professors may only be employed as tenured German civil servants if they hold a full-time position and comply with all legal provisions (e. g. being younger than 50 years old). The

Questions on the recruitment process to:

Christiane Schnuer

T: + 49 221-8275-3508

E: christiane.schnuer@th-koeln.de

Gustav-Heinemann-Ufer 54

50968 Köln

Position-related questions to:

Prof. Dr. Björn Bartholdy

T: + 49 221-8275-3236

E: bjoern.bartholdy@th-koeln.de

possibility of becoming a tenured German civil servant is always determined on an individual basis, and candidates should therefore contact the Head of Division for lecturers and assistants in the human resources department (Ms. Sigrun Weber / Phone: +49 221-8275-3120 / Email: sigrun.weber@th-koeln.de). When employed under non-civil-servant conditions, professors will be remunerated in accordance with W2 gross remuneration. In contrast to tenured civil servant contracts, professors employed under such provisions are required to pay social security contributions.

Additional employment

Full-time professorship: additional employment of up to eight hours per week may be authorized in compliance with the legal regulations for North Rhine-Westphalia (thus permitting work in positions of practical relevance). If you work on a freelance basis with your own office, then this is subject to specific conditions as laid down in the legal stipulations on additional employment for university personnel.

Part-time professorship (less than 50 %): If your work as a professor is less than 50 % then the legal stipulations on additional employment are not applicable.

Application information

Please apply via our application management system. Go back to the job advertisement and [click here](#):

A rectangular button with a gradient background from red to orange, containing the text "Apply here" in white.

Here we ask you for the personal data relevant for the processing of the application and to upload the following documents (maximum fill size 10 MB per file):

- cover letter
- photo (optional)
- curriculum vitae including list of publications and overview of the courses held (here or at the other documents)
- certificates (max. 5 files)
 - University certificates
 - job references or activity reports
 - certified translations in German or English for foreign certificates
- other documents
 - such as a list of publications
 - such as an overview of the courses held (evaluation)

Questions on the recruitment process to:

Christiane Schnuer

T: + 49 221-8275- 3508

E: christiane.schnuer@th-koeln.de

Gustav-Heinemann-Ufer 54

50968 Köln

Position-related questions to:

Prof. Dr. Björn Bartholdy

T: + 49 221-8275-3236

E: bjoern.bartholdy@th-koeln.de